

*The Constitution of*

# Μυ Καππα Υψιλον



As amended through **January 15, 2008**

# **Preamble to the Constitution of Mu Kappa Upsilon Fraternity**

On this day, **March 19, 1978**, These members of the University of Pittsburgh Band, as noted by our signatures, charged to the service of that Band and its administration and its members, and for the following several purposes and functions, do hereby form **Mu Kappa Upsilon Fraternity**. Realizing the importance that such a body can play in the workings of the Band and the service of those belonging to it, we hereby dedicate ourselves to these ideals:

1. To strive at all times towards the attainment of the highest possible musical standards in marching and playing, exemplifying these in our conduct, and thus by our example serve as an inspiration to the band as a whole to never be satisfied with less than total effort and commitment.
2. To assist the administration of the band in its day-to-day workings, and to cheerfully offer our services to that administration, over and above those rendered by the average band member.
3. Recognizing that we are a service organization as well as an honorary body, to aid all band members in their daily rehearsal and performance, to offer whatever financial aid is possible to the University of Pittsburgh Bands, and to insure that the training and integration of new band members is done in the spirit of friendship and co-operation. Only through such efforts can we play a role in helping to produce a superior musical organization.
4. To provide, whenever possible, pleasant social functions to the band, to enable the band members to get to know one another, not merely as marchers, but as persons, and in order to foster a continuing esprit-de-corps.
5. To cooperate, in every manner possible, with any other organization engaged in service to the University Bands, and to actively secure support from all possible groups, both within the University, and from the community as a whole.

6. To help foster a positive and favorable image for the University of Pittsburgh Bands in the eyes of the University, its administration, students, and alumni, as well as others who would come into contact with the University of Pittsburgh Bands, through outstanding performance and impeccable conduct.

7. To honor, by offering membership in this organization, those bandsmen, who, through their activities, talents, and spirit, have demonstrated outstanding loyalty and dedication to the ideals of this fraternity and the Band which it serves. This is not an invitation to be tendered easily or accepted lightly, for those chosen for such a privilege must realize that it is also a charge, which, once accepted, endeavors those bandsmen to do their utmost in the service of the University of Pittsburgh Bands and **Mu Kappa Upsilon Fraternity**.

Dedicating ourselves formally and irremediably to the above stated ideals, we, the undersigned members, do pledge to uphold them, in every way, to the best of our individual and collective abilities.

Signed, The Brothers of Mu Kappa Upsilon

# **The Constitution of Mu Kappa Upsilon**

## **Article I – Name**

### **Section 1**

The name of this organization shall be **Mu Kappa Upsilon**.

## **Article II - The Constitution**

### **Section 1**

This constitution shall be the supreme document of **Mu Kappa Upsilon Fraternity**. All decrees, procedures and actions shall be in accordance with its precepts.

## **Article III – Purposes**

### **Section 1**

The purposes of **Mu Kappa Upsilon** have been duly stated in the Preamble to this document.

## **Article IV – Membership**

### **Section 1 Active Brother**

To qualify for and maintain active status a brother must:

1. have successfully completed the requirements of the pledge program and have been duly installed;
2. have paid his financial obligations in full and on time unless granted an extension by the Executive Committee;
3. have not exceeded the number of unexcused absences set forth in **Article VI, Section 2** of this constitution;
4. participate to a reasonable extent in chapter projects and
5. have lived up to his responsibilities as stated in the **Preamble**.

### **Section 2 Pledge Brother**

The qualifications for Pledge Brother shall be put forth under **Article V**.

### **Section 3 Honorary Brother**

A. An Honorary Brother shall be one who, though not eligible for active status, nevertheless has contributed in a significant or notable manner the University of Pittsburgh Bands and/or the brotherhood of **Mu Kappa Upsilon**.

B. A candidate for honorary membership does not necessarily have to be a member of the University of Pittsburgh Bands or its administration.

C. A bid for honorary membership will be extended so long as the candidate receives no more than two(2) negative votes.

D. If a person is rejected, his name may again be brought up at the end of that same meeting. If rejected again, the candidate may not be proposed again until the next bid session.

E. No more than four (4) honorary bids may be extended per school year and no more than two (2) per term.

F. An honorary brother shall be required to attend his formal initiation ceremony.

G. An honorary brother shall be entitled to all rights and privileges awarded to an active brother with the exception of holding office, voting at meetings, and participating at bid sessions.

#### **Section 4 Alumni Brother**

A. Any active brother in good standing with the Fraternity, but who does not register as an undergraduate with the University, shall be an Alumni Brother.

B. An alumnus of the chapter not in good standing may be returned to alumni status provided he corrects that which caused him to lose his good standing during his active membership.

C. An alumni brother shall be entitled to all rights and privileges awarded to an active brother with the exception of holding office, voting at meetings and participating at bid sessions.

#### **Section 5 Inactive Brother**

A. Voluntary inactivity must be preceded by a grant of permission by the Executive Committee for those members still in school. Permission will be given in cases of financial difficulty, severe time limitations, etc.

B. Permission to go inactive does not entitle the brother to remission of dues and fees already paid to the active brotherhood.

C. Enforced inactivity will be forced of those brothers who have missed three (3) unexcused meetings during the term and/or have not paid the required assessments.

D. To regain active status for the following term, the inactive brother must submit in writing, an explanation for his inactivity. A seventy- five (75) percent affirmative vote by the active brotherhood shall restore the inactive brother to active status with all rights and responsibilities therein.

## **Article V – Pledge ship**

### **Section 1      Qualifications of Prospective Pledges**

Prospective pledges must be enrolled at the University of Pittsburgh or any institution of higher education which allows cross- registration of its students into the Pitt Band program, must have attained at least a sophomore standing, and have completed at least one session in any band activity. They must also have a cumulative quality point average of at least 2.0 on a 4.0 grading scale. They must also participate in at least one session of band during the school year in which they pledge and, above all, should meet the ideals as stated in the Preamble.

### **Section 2      Bid Sessions**

A. An alphabetical list of candidates eligible, by class standing and grade point average only, shall be prepared by the Statistician.

B. Discussion on each eligible candidate shall be held before a vote takes place on each said candidate.

C. An affirmative vote of seventy-five(75) percent of the active non-abstaining brothers awards a candidate a bid on the first ballot, provided the number of abstentions does not exceed fifty percent of the brothers present.

D. If a candidate is rejected on the first ballot, he may be discussed again and voted upon on a second ballot. The voting shall be the same as for the first ballot. If rejected again, said candidate shall neither be discussed further nor voted upon until the next bid session.

E. Candidates awarded with bids shall be notified by mail. They shall be required to respond in the form of a written letter to the Secretary.

### **Section 3      Pledge Code**

A. During pledging **Mu Kappa Upsilon**, the pledge must wear the pledge badge at all times until he is initiated and classed as a full-fledged brother.

B. At the first meeting of the pledges, they shall elect a president who will act as their representative to the brotherhood at chapter meetings.

C. Pledges shall abide by all rules for pledging and initiation set by **Mu Kappa Upsilon**.

D. Each pledge must go through the rituals and pledge-training program in accordance with **Mu Kappa Upsilon**.

E. The executive vice-president must be present at all scheduled pledge meetings.

## **Article VI - Meetings**

### **Section 1      Scheduling**

The time and place of meetings shall be decided upon at the first meeting of each semester. This meeting shall be called by the Executive Committee.

### **Section 2      Attendance**

- A. All active brothers and pledges shall attend all regular and special meetings.
- B. Before being granted an excused absence, the brother must submit a written excuse for the absence to the Executive Committee at the next scheduled meeting he attends. The Executive Committee will decide whether the excuse is acceptable as an excused absence or not and notify the brother of their decision at the next regular meeting.
- C. Failure to submit a written excuse for an absence as stated above automatically constitutes an unexcused absence.
- D. A brother has the right to appeal to the brotherhood any decision by the Executive Committee on excuses. A two-thirds (2/3) majority vote in favor of the brother shall override the Executive Committee's decision.
- E. If a member misses three (3) meetings in any semester of the school year, without an excuse, he shall be classed as inactive as stated in **Article IV, Section 5.**
- F. If a brother is not present for roll then he shall be deemed tardy for that meeting and shall be assessed a one-half (1/2) absence. However, during Good and Welfare, the brother may request to meet with the Executive Committee at the meeting's end and give an oral

excuse for his tardiness. The Executive Committee will then decide whether the excuse is valid and notify the brother of their decision at the next regular meeting.

### **Section 3**

If a member misses a bid session, amendment vote, election of officers, pledge training function, or initiation without an excuse, he shall be assessed two (2) unexcused absences.

### **Section 4**

No business will be transacted unless a quorum is present. A quorum consists of a majority of the active brothers and at least two (2) officers.

### **Section 5**

The order of business at the regular meetings shall be:

1. Call to order by the president,
2. Roll call by the secretary to determine the presence of a quorum,
3. Reading of the minutes of the preceding meeting,
4. Vice-president's report
5. Treasurer's report,
6. Report of standing committees,
7. Report of special committees,
8. Unfinished or old business,
9. New business,
10. Good and Welfare,
11. Adjournment.

## **Section 6**

Pledges shall be allowed to vote on all business except voting on current pledges.

## **Section 7**

All discussion shall be within a reasonable length.

## **Section 8**

No one shall talk without being formally recognized. Abuse shall result in censure for that meeting.

# **Article VII - Officers and Their Duties**

## **Section 1      President**

The president of **Mu Kappa Upsilon** shall preside at all meetings. He has the power to recommend special committees and is to be ex-officio member of all committees, both standing and special. He shall cosign with the treasurer all checks for monies dispersed and cosign all contracts and other instruments of business incurred by **Mu Kappa Upsilon**.

## **Section 2      Executive Vice-President**

The executive vice-president shall assume the duties of the president in case of the latter's absence. He shall be responsible for the pledge training and initiation of all members of **Mu Kappa Upsilon**.

**Section 3      Advisory Vice-President**

The advisory vice-president, and honorary position, shall be held by the preceding year's president.

**Section 4      Treasurer**

The treasurer shall have general oversight of the financial condition of the chapter and collect all assessments. He shall cosign with the president all checks for monies dispersed and cosign all contracts and other instruments of business incurred by **Mu Kappa Upsilon**.

**Section 5      Secretary**

The secretary shall record the minutes of the meetings. He shall handle all correspondence of **Mu Kappa Upsilon** and notify all members of the time and place of meetings.

**Section 6      Statistician**

The statistician shall keep a record of marching band attendance each year. He shall present a list of candidates eligible for bids (according to class standing and grade point average only) at each bid session. He shall also maintain a continuous record of the addresses of all alumni of **Mu Kappa Upsilon** in good standing.

**Section 7      Historian**

The historian shall be responsible for keeping a permanent history of the fraternity and band activities each year.

**Section 8 Faculty Advisor**

The faculty advisor shall be a member of the faculty of the University and shall act as advisor on all necessary matters.

**Article VIII - The Election and Impeachment of Officers**

**Section 1**

The election of chapter officers shall be held at the last meeting of February.

**Section 2 Procedure for Elections**

- A. Any active brother or pledge is eligible for nomination and election to a chapter office.
- B. Nominations are to be opened at the meeting prior to the one at which the election is to be held, and again at the meeting scheduled for elections.
- C. There are to be no restrictions to the total number of nominations for each office or the number of different offices to which an eligible member may be nominated.
- D. The order of voting for office shall be:
  - President;
  - Vice-president;
  - Treasurer;
  - Secretary;
  - Statistician;
  - Historian;
  - followed by any other additional offices.

E. A brother elected to an office shall have his name stricken from the list of all nominees for all subsequent offices.

F. The final list of nominees for an office shall be established and read in alphabetical order just prior to voting for that office. The nominees, in turn, shall be permitted to say a few words in their behalf if they wish. Then all nominees for an office must leave the room while the voting takes place.

G. Each brother in attendance shall have the right to vote for one nominee on each ballot. Nominees will not vote, but will be counted as abstentions. A nominee will be said to be elected if he garners a simple majority of the total votes cast.

H. If, when there are two or more nominees, and no nominee receives more than 50% of the vote, the name of the nominee receiving the fewest number of votes will be dropped, and a new vote shall be taken. In the event of a tie between nominees for the fewest votes on a ballot, the decision of which nominee to strike from the ballot will be made by a vote of the members of the Executive Committee in attendance.

I. If two or more nominees are tied for the most votes, and only these nominees remain on the ballot, another vote will be taken immediately. If the nominees are still tied, then the members of the Executive Committee present shall vote to break the tie. If there are only two nominees, the vote of the Executive Committee shall determine the winner. If more than two nominees are on the ballot, the Executive Committee's vote will determine which nominee to strike from the ballot. Another vote shall then be taken by the entire brotherhood present.

### **Section 3**

All officers are to be elected for a period of one year. A member may be elected to the same office more than once.

#### **Section 4**

A transition period shall begin after the formal election and continue until the new officers are installed.

#### **Section 5**

New officers shall be installed at the last meeting of the winter semester. The installation shall be administered by the retiring president.

#### **Section 6**

An officer may be impeached from office if he receives a seventy-five (75) percent negative vote from the total number of the active brothers.

#### **Section 7**

The replacement of an officer shall require a special election which shall follow the procedure as stated in Article VIII, Section 2.

### **Article IX - Committees**

#### **Section 1**

All committees shall meet and organize as soon as possible after being appointed.

#### **Section 2     **Standing Committees****

A. Executive Committee - consisting of the president, vice president, treasurer, and secretary which shall meet once a month.

B. Liaison Committee - consisting of the three members which shall meet with the band director, sorority and fraternity representatives.

### **Section 3**

All special committees shall be appointed by the president as needed.

### **Section 4**

Committee chairmen shall make reports of committee activities at each regular chapter meeting.

## **Article X - Dues**

### **Section 1      The Amount to Be Paid**

- A. A full brother shall be assessed **twenty-five (25) dollars** per term.
- B. Pledge brothers shall pay **thirty (30) dollars** for pledge dues and initiation fee.
- C. Alumni brothers shall not be assessed dues for their participation.

### **Section 2      Due Dates**

- A. Full brothers shall pay the entire amount within one month of the beginning of each term.
- B. Pledge brothers shall pay in full no later than one week prior to their formal initiation.

### **Section 3 Penalties**

- A. If an active or pledge brother is unable to fulfill his financial obligations on time, he shall notify the Executive Committee, in writing, in advance of the due date.
- B. If written notification is not given or if the reason is judged not acceptable by a majority of the brotherhood, the penalty shall be enforced inactivity as stated in Article IV, Section 5.

### **Section 4 Methods of Payment**

All dues shall be paid to the treasurer in the form of a check or money order.

### **Section 5 Special assessments**

- A. Special assessments may be proposed by any active or pledge brother, and if approved by a majority of those active brothers present at the meeting, such assessments will be considered binding upon all active brothers or pledge brothers.
- B. Failure to pay such assessments by the prescribed due date will result in penalties as stated in **Article X, Section 3**.

## **Article XI - Jewelry, Clothing & Regalia**

### **Section 1**

Only the apparel and regalia which has been approved by a majority vote of the brotherhood shall be considered as valid articles representing **Mu Kappa Upsilon**.

### **Section 2**

Suggestions for jewelry, clothing and regalia may be offered at any time by any member or pledge of **Mu Kappa Upsilon**.

### **Section 3**

Procurement and displacement of jewelry, clothing, and regalia shall be the duty of a special committee created for that purpose.

## **Article XII - Amendments**

### **Section 1**

A proposed amendment to the constitution of **Mu Kappa Upsilon** may be submitted by any member in good standing at any time. To be considered for a vote, said amendment must be typed in the exact form in which the submitting member would prefer to see it in the constitution.

### **Section 2**

Discussion on said proposed amendment shall take place at the meeting at which it was submitted as well as the following meeting.

### **Section 3**

At the meeting after the submission of the proposed amendment, a vote will be taken on the subject.

### **Section 4**

A three-fourths (3/4) majority vote of the total active brotherhood including pledges in favor of the proposed amendment shall be necessary to approve said amendment.

## **Section 5**

If the proposed amendment is defeated, its submitter shall have the right to call for further debate and another vote. If, after the second vote is taken, the required majority is not attained, discussion and consideration of the proposed amendment shall be dropped.

## **Section 6**

If the proposed amendment is approved, it shall be added to the written constitution.

## **Section 7**

To assure that all the brothers and pledges are informed and able to participate in the discussion and voting, the secretary shall make a reasonable attempt to notify all active brothers and pledges of the impending amendment vote.

## **Section 8**

All active brothers and pledges shall be required to attend the meeting at which a proposed amendment is to be voted upon. Absences shall be assessed as per **Article VI, Section 3**.

## **Amendment I - Leniency**

### **Section 1      Leniency**

Leniency shall be defined as forcing **Article II, Section 1** of this document, as well as any other appropriate precepts, to be conditional, such that certain decrees, procedures, or actions need not be in complete accordance with this constitution.

### **Section 2      Institution of Leniency**

- A. Leniency may be proposed by an active brother or pledge brother at any regular meeting, in accordance with the procedures of same as prescribed in **Article VI**.
  
- B. A proposal for leniency must be accompanied by a specific list of sections in this constitution to which leniency is to be applied, as well as statements regarding the extent to which said leniency is to be extended, and the intended duration of same (unless it is to be applied from the remainder of the term -- see **Section 3**).
  
- C. A three-fourths (3/4) majority vote of the total active brotherhood including pledges in favor of the proposed leniency shall be necessary to institute said leniency.
  
- D. Active leniencies may be terminated by a two-thirds (2/3) majority vote of the total active brotherhood including pledges.

### **Section 3      Duration**

The duration of active leniency may be dictated by a limit in the original proposal, or by exercise of **Section 2, Part D**. However, all leniency shall automatically be terminated at the end of the term during which it was instituted.

#### **Section 4      Conditions**

Leniency shall not be in conflict with the ideals expressed in the **Preamble** to this constitution, and shall not degrade or distort the goals and purposes of **Mu Kappa Upsilon**.

### **Amendment II - Pledge Evaluation**

#### **Section 1      Purpose**

The pledge evaluation program set forth herein shall serve to insure that only those pledges with a sincere desire to learn the ways of **Mu Kappa Upsilon** and uphold its ideals shall be inducted as brothers.

#### **Section 2      Primary Discussion**

A. At the meeting following the fourth week of the term, each pledge shall be informally discussed among the brotherhood. At this time, any points (positive or negative) that a brother feels should be said regarding the performance of a pledge thus far should be aired. Correctional guidance pertaining to these remarks will be the responsibility of the person's big brother and/or the Executive Vice-President.

B. This discussion shall provide the pledge with a reference as to his performance as well as his strengths and weaknesses in the various areas of the pledge program. He will then be aware of which areas are in need of improvement.

C. This discussion shall take place following Good and Welfare and in the absence of pledges.

### **Section 3      Formal Vote**

- A. At the meeting following the eighth week of the term, each pledge shall be formally voted upon by the brotherhood.
- B. Discussion on each pledge shall be held before a vote is taken on said pledge. Special attention should be paid to topics discussed at the Primary Discussion as stated in Section 2.
- C. An affirmative vote of eighty (80) percent of the total brotherhood is required in order for the pledge to continue as a pledge.
- D. Failure to attain this percentage results in dismissal from the pledge program.
- E. If a pledge fails to attain the required percentage of affirmative votes on the first vote, said pledge may again be discussed and voted upon. If a second failure results, said pledge shall be discussed no further.
- F. Pledges who have been dismissed shall be informed jointly by their big brother and by the Executive Vice-President.
- G. This vote shall take place during Good and Welfare and in the absence of pledges.

### **Amendment III - Repeal of Leniency**

#### **Section 1      Repeal of Leniency**

**Amendment I, Leniency**, is hereby repealed. All terms and conditions of said amendment are to be considered no longer a part of this constitution.

## **Amendment IV - Status of Brothers Not Returning to Band**

### **Section 1 Purpose**

This Amendment shall serve as an addendum to **Article IV, Sections 1 and 5**, and shall serve to provide for inactive status for those Brothers who do not maintain an active participation in either the Marching or Concert Bands in an academic year while registered as undergraduates at the University of Pittsburgh.

### **Section 2 Maintenance of Active Status**

A. To maintain active status, a Brother must participate in at least one of the divisions of the University Bands known as the Marching Band or the Concert Band during an academic year.

B. This is in addition to those conditions as set forth in **Article IV, Section 1** of this document.

### **Section 3 Inactivity**

A. Those Brothers who fail to meet the requirements of **Section 2** shall be considered voluntarily inactive.

B. All conditions of inactivity shall be as described in **Article IV, Section 5** of this document with the exception of **Part A** of that section.

### **Section 4 Regaining Active Status**

Brothers whose inactivity was affected by this amendment who wish to regain active status may do so by resuming their participation in the Band program.

**Section 5      Alumni Brother Status**

- A. Brothers whose inactivity was affected by this amendment who do not attempt to regain active status shall be given the status of Alumni Brother.
  
- B. This status shall take effect at the point in time that the brother in question ceases his studies at the University of Pittsburgh.
  
- C. Brothers given Alumni Brother status shall be given all rights and privileges as set forth by **Article IV, Section 4** of this document.

**Section 6      Effective Date**

This amendment shall take effect immediately prior to the Winter term of the 1986-87 year.

**Amendment V - Duties of the Office of Historian**

**Section 1      Purpose**

The purpose of this amendment is to clarify the duties of the office of historian as given in **Article VII, Section 7**, and to augment these duties so that the position does not evolve into a title, unaccompanied by responsibilities.

**Section 2      The Official Mu Kappa Upsilon Archives**

The historian shall maintain an official **Mu Kappa Upsilon Archives** which must contain the following information to the most accurate extent possible:

- A. The tree of the Brotherhood of **Mu Kappa Upsilon**.
- B. The list of Honorary Brothers of **Mu Kappa Upsilon**.
- C. The list of former officers of **Mu Kappa Upsilon**.

- D. The history of **Mu Kappa Upsilon**.
- E. Any other material relevant to the evolution of **Mu Kappa Upsilon**.

### **Section 3      The Official Band Archives**

The Historian shall maintain an official University of Pittsburgh Band Archives which must contain the following information to the most accurate extent possible:

- A. A collection of Annual Band Directories
- B. A collection of audio and video recordings of the Pitt Bands.
- C. A collection of awards received by the Pitt Bands.
- D. A collection of photographs of the Pitt Bands.
- E. The history of the Pitt Bands.
- F. Any other material relevant to the evolution of the Pitt Bands.

### **Section 4      Alumni Affairs**

The Historian shall act as the **Mu Kappa Upsilon** representative in alumni affairs. He shall communicate with the alumni of both the Pitt Band and of **Mu Kappa Upsilon** when necessary.

### **Section 5**

The Historian shall submit an Annual Report at the meeting for the nomination of officers as given in **Article VIII, Section 1**. It shall contain annual additions to the respective histories and progress reports on the display and maintenance of the appropriate materials as given in **Sections 1 and 2** of this amendment.

## **Amendment VI - Duties of the Office of Treasurer**

### **Section 1 Purpose**

The purpose of this amendment is to augment the duties of the office of the Treasurer. On October 14, 1986, the brothers of **Mu Kappa Upsilon** chose by an overwhelming majority to take an active part in the University community by becoming an official student organization, recognized by the University and cooperative with the Student Government Board, hereafter referred to as the SGB. In order to most effectively fulfill the obligations associated with this commitment, and to insure that this relationship is reciprocal and beneficial as well as perpetual, it is necessary to formally assign responsibilities in addition to those given in **Article VII, Section 4**, to the Treasurer.

### **Section 2 Additional Responsibilities of the Treasurer**

The Treasurer shall represent **Mu Kappa Upsilon** to the SGB. In so doing, he will be empowered to act in the following manners: Communicate **Mu Kappa Upsilon** opinions and objectives to the SGB. Communicate SGB reactions to **Mu Kappa Upsilon**. Attend all budgetary meetings, prepare all budgetary forms, and process all business dealings with the SGB, as well as updating the Brotherhood of his progress in these matters.

### **Section 3 The Autonomy of Mu Kappa Upsilon**

It is the intention of the Brotherhood that in some matters, **Mu Kappa Upsilon** will maintain the ability to function independent of the SGB. The Treasurer shall coordinate the activities as given in **Section 2** of this amendment in such a way that they do not jeopardize the autonomy of **Mu Kappa Upsilon**.

## **Amendment VII - Debts**

### **Section 1      Purpose**

The purpose of this amendment is to deal with the issue of outstanding debts owed to the organization of **Mu Kappa Upsilon** by brothers of **Mu Kappa Upsilon** and to amend **Article X** of the constitution of **Mu Kappa Upsilon**.

### **Section 2      Definition of Debt**

- A. Any special assessment as mentioned in **Article X, Section 5, Part A** of the constitution shall now be considered debt and will now be handled in accordance with this amendment.
  
- B. Any item or items that has been either given to a brother as a project to be completed or has been loaned to the brother for private use or for use in fraternity activities, and has been marked by the Executive Committee for return to the organization shall be considered debt.
  
- B. Any receipt for goods or services purchased for **Mu Kappa Upsilon** or in the name of **Mu Kappa Upsilon** for which monies have already been paid out shall be considered debt for the brother that holds the receipt.

### **Section 3      Definition of Outstanding Debt**

- A. Debts shall become outstanding on the earlier of the following two dates: the day of Big Brother selection or one month from the first academic day of the term.
  
- B. In the event that the day of the Big Brother selection is the earlier of the two dates mentioned in Part A or if the two dates fall on the same day, the debt will become outstanding if it is not paid in full before the start of the meeting in which Big Brother selection is to take place.

C. The current term's dues become an outstanding debt for a brother if not paid in full by one month from the first day of class as outlined in Article X, Section 2, Part B.

D. Outstanding debts do not include debts incurred between the first day of class and one month from the first day of class of the current term, unless otherwise decided by the executive council.

#### **Section 4 Penalties**

A. At the moment in time that a debt becomes outstanding as defined in **Section 3** of this amendment, the brother that has incurred the debt becomes an inactive brother as defined in **Article IV, Section 4, Part C** of the Constitution of **Mu Kappa Upsilon** and, as an inactive brother, subsequently loses the ability to choose a little brother.

B. No item of fraternity jewelry, clothing, or regalia shall be given or sold to a brother until all of that brother's debts are paid in full.

#### **Section 5 Payment of Debt**

A. Payment of debts shall be made in the order in which they were incurred.

B. Payment of debts shall be paid to the treasurer in the form of a check or money order.

### **Amendment VIII - Officer Elections**

#### **Section 1**

The election of chapter officers shall be held at the first meeting after fall term brother initiation.

## **Amendment IX - Officer Installation**

### **Section 1**

New officers shall be installed after fall term brother initiation and prior to winter term pledge period. The installation will be administered by the retiring president.

## **Amendment X - Pledge Requirements**

### **Section 1**

Perspective pledges must be enrolled at the University of Pittsburgh or any institution of higher education which allows cross-registration of its students into the Pitt Band program, must have fulfilled the requirements of one academic semester, and have completed at least one session in any band activity. They must have a cumulative point average of at least 2.0 on a 4.0 grading scale. They must also participate in at least one session of band during the school year in which they pledge and, above all, should meet the ideals as stated in the preamble.

## **Amendment XI - Joining of the Offices of Secretary with That of the Statistician**

### **Section 1**

Due to the fact that one of the main duties of the Statistician was to keep attendance, which is now kept by the band staff, the duties of the office are few. Therefore, the Office of the Secretary shall absorb any and all of the responsibilities of the Office of the Statistician (refer to **Article VII, Section 6**) and the Office of the Statistician shall be left vacant. If, for some reason, it is deemed necessary to again fill the office, a brother may be elected to it according to **Article VIII**.

## **Amendment XII - Retention of Brother Status for Students on Internship or Co-op**

### **Section 1     Purpose**

The purpose of this amendment is to allow brothers, who under normal circumstances would become inactive, to retain the status of brother provided the reason for their inactivity is due to participation in internship or co-op programs.

### **Section 2     Conditions**

A. Inactivity in **Mu Kappa Upsilon** is defined in **Article IV, Section 5 and Amendment IV, Section 3**. Internship or Co-op program must be the sole reason for the inability to attend meetings of **Mu Kappa Upsilon** for the brother in question to qualify under this Amendment.

B. The brother in question must submit an explanation of circumstances and request to remain active to the Executive Committee.

C. This Amendment only applies if the brother in question has met all prior financial obligations to **Mu Kappa Upsilon**.

### **Section 3     Other Programs**

This Amendment may be applied to other types of academic programs similar to internships or co-ops not yet defined at the time of this Amendment's writing. Whether this Amendment applies to other programs is totally at the discretion of the Executive Committee.

## **Amendment XIII – Multiple Officer Positions**

### **Section 1**

Any brother seeking an officer position in Mu Kappa Upsilon may not concurrently be an elected officer in other band fraternities/sororities. This shall take effect immediately.

## **Amendment XIV – Webmaster**

### **Section 1**

A webmaster will be elected by the brothers of Mu Kappa Upsilon at the time of officer elections. This brother will not be a member of the executive council, but will be charged with the maintenance of both the Mu Kappa Upsilon and Pitt Band web pages, email lists, and related duties.

## **Amendment XV – Formal Vote Absences**

### **Section 1**

DURING ANY FORMAL VOTE, absences may be counted as an abstention (as opposed to a negative vote) IF AND ONLY IF at the meeting prior to the formal vote, the person who is to be absent presents this absence to the brotherhood and the brotherhood excuses it with a seventy-five (75) percent affirmative vote of the total attending brotherhood.

## **Amendment XVI - Obligations of Officers and Big Brothers**

### **Section 1**

First, Fourth, and Fifth Degree rituals and the biannual camping trip must be attended in their entirety by all officers and big brothers with little brothers pledging in that term.

### **Section 2**

Failure to abide by Section I is grounds for impeachment or reassignment of little brother, whichever is applicable, unless an excuse is given that is approved in a formal vote by 75% of the total active brotherhood.

## **Amendment XVII – Officer Elections**

### **Section 1      Repeal of Officer Elections**

Amendment VIII, Officer Elections, is hereby repealed. All terms and conditions of said amendment are to be considered no longer part of this constitution.

### **Section 2**

The election of officers shall be held in the month of March during the spring term at the convenience of the brotherhood

## **Amendment XVIII – Officer Installation**

### **Section 1**

Amendment IX, Officer Installation, is hereby repealed. All terms and conditions of said amendment are to be considered no longer part of this constitution.

### **Section 2**

New officers shall be installed after spring term brother initiation and prior to fall term pledge period. The installation will be administered by the retiring president.

## **Amendment XIX – Repeal of Multiple Officer Positions**

### **Section 1**

Amendment XIII, Multiple Officer Positions, is hereby repealed. All terms and conditions of said amendment are to be considered no longer part of this constitution.

### **Section 2**

A brother may be allowed to hold office in any other band fraternities/sororities and other fraternities/sororities affiliated with the university that he/she attends.

### **Section 3**

The Officer of treasurer cannot be held by the same person in more than one organization. This is so that the assets of each organization can be kept separate.

## **Amendment XX – Obligations of Officers and Big Brothers**

### **Section 1**

First, Fourth, and Fifth Degree rituals and the biannual camping trip must be attended in their entirety by all officers and big brothers with little brothers pledging in that term.

### **Section 2**

Failure to abide by Section 1 is grounds for impeachment or reassignment of little brother, whichever is applicable, unless an excuse is given that is approved in a formal vote by 75% of the total active brotherhood.

## **Amendment XXI – Dues**

### **Section 1**

This amendment shall change the dues structure outlined in **Article X** of the Constitution.

### **Section 2**

Dues shall be assessed at **thirty (30) dollars** per term for full brothers and at **thirty-five (35) dollars** per term for pledge dues and initiation fees.

### **Section 3**

Full brothers shall pay the full amount of dues before the time of fourth week pledge evaluation or the camping trip, whichever is earlier.

### **Section 4**

In years divisible by four (4), the brotherhood shall reevaluate the dues structure and make a decision on increasing dues. A majority vote shall be necessary in order to increase dues.

## **Amendment XXII – Conditional Brother Status**

### **Section 1**

The purpose of this amendment is to provide a way for brothers who have conflicting obligations that prevent attendance at meetings and other events to remain a part of the brotherhood.

### **Section 2**

This amendment creates a status to be known as “Conditional Brother”. A brother who demonstrates conflicts that would interfere with normal attendance at meetings can remain in good standing with the brotherhood through this status. “Conditional” status can be obtained by a majority vote of the brotherhood.

### **Section 3**

“Conditional” status only applies to attendance requirements as outlined in **Article VI, Section 2** and any other prevalent Articles or Amendments. “Conditional” status does not excuse a brother from payment of dues or other fees.

## **Amendment XXIII – Executive Committee**

### **Section 1**

The offices of Historian and Webmaster shall be included as members of the Executive Committee as outlined in **Article IX, Section 2**.

## **Amendment XXIV – Pledge Evaluation Amendment**

### **Section 1 Purpose**

This amendment shall change the Pledge Evaluation process of **Mu Kappa Upsilon**, as outlined by **Amendment II**.

### **Section 2 Primary Discussion**

The current fourth week pledge evaluation process as outlined in **Section 2 of Amendment II** shall be changed to follow the eighth week evaluation format as outlined in **Section 3** of the amendment. Pledges will face a vote by the brotherhood on their continuation in the pledge process. Those meeting the criteria outlined in **Section 3** will continue on in the pledge process while those who do not will be dismissed. Following the fourth week evaluation, big brothers and/or the Executive Vice-President may discuss with the pledges about areas of improvement in the pledge process that were mentioned during discussions.